

Management System Policy Statement

Schlegel provide innovative and high-quality engineered sealing systems for the fenestration industry.

Our intention is to fulfil customer expectations and needs with regards to quality in such a manner that no employee creates unnecessary work for others during the execution of his/her duties for all our customer base. This is achieved by compliance with quality management documents and internal standards, and by all our employees working towards the constant reduction of costs and thus contributing to a healthy business and competitive prices.

Our operations will be always managed in a way that minimises risk to our customers, protects the environment, and eliminates hazards and reduces occupational, health and safety (OH&S) risks to our employees, to visitors, contractors and suppliers. Training and continual risk assessment will ensure that this is undertaken in a controlled manner.

We believe in demonstrating our commitment to continual improvement through the implementation of our Management Systems, compliant with the requirements of ISO 9001:2015; ISO 14001:2015 and ISO 45001:2018.

Specifically, we will:

- Include quality, environmental and health and safety considerations in existing management systems and initiatives with the aim of improving our management processes, customer satisfaction, environmental and health and safety performance, whilst committing, at a minimum, to compliance with relevant legislation, and other obligations to which the company subscribes.
- Work in partnership with our contractors and suppliers to influence and/or improve their quality, environmental and health and safety performance.
- Maintain safe and healthy working conditions, provide and maintain safe plant equipment and machinery, and ensure safe storage and use of substances.
- Implement systems to review and monitor performance, liaising with outside bodies where relevant, to achieve or exceed annually set objectives and targets which will ensure continual improvement.
- Undertake methods of improving efficiency in the use of human resources, raw materials and energy.
- Seek to prevent work related-injury, accidents, and cases of work-related ill-health and provide adequate control of occupational health and safety (OH&S) risks arising from our work activities.
- Seek to enhance our environmental performance wherever possible, and prevent pollution, which may arise from our processes, operations and work activities.
- Aim to reduce waste generated from our activities and utilize waste minimization philosophies to promote reuse and recycling or the generation of power from waste.
- Make adequate provision for dealing with all emergency situations in our business.
- Ensure available access to quality, environmental and occupational health and safety (OH&S) information and training for our staff, encouraging them to always apply good practice.
- Discuss quality, environmental and occupational health and safety (OH&S) issues regularly at the highest levels of the company. We also commit to consultation and participation of workers and, where they exist, workers' representatives on all related matters.
- Establish criteria against which environmental, occupational health and safety (OH&S), and business risks will be evaluated.
- Ensuring our commitment to sustainability is reflective of our 2030 goal.

This policy, which is publicly available, will be displayed on notice boards in the company. It will be reviewed on a regular basis. This policy has been endorsed and approved by Plant Managers.



Stephen Digby

VP Operations