



**SUSTAINABILITY UNDERPINS
QUANEX'S LONG-TERM GROWTH
AND RESILIENCE BY BEING
EMBEDDED ACROSS ITS BUSINESS.**

This enterprise-wide approach drives innovation, reduces environmental impact and creates positive outcomes for our customers, our people, the communities of which we are part, and the planet.

Quanex's long-term sustainability direction is guided by a 10-year roadmap through to 2035, structured around three strategic pillars that set out clear **AMBITIONS**, **ACTIONS** and measurable **TARGETS**.

STRATEGIC PILLARS

SUSTAINABLE PRODUCTS

Provide innovative sustainable solutions for our customers

HEALTHY PLANET

Achieve world-class environmental performance in our operations

THRIVING PEOPLE & COMMUNITIES

Build an inclusive, safe and thriving workplace by positively impacting our people & communities

Value chain decarbonization
through lower carbon materials to reduce impacts, costs and meet customer supply chain goals.

Advancing sustainability thinking and innovation in NPD
to grow revenues from positive impact products.

Advance circular economy principles
and sustainable packaging.

Transitioning to
clean energy, enhance water stewardship,
reduce waste and protect biodiversity.

Ensuring a risk and opportunity driven approach
to the responsible sourcing of materials.

Enhancing the long-term resilience
of our operations to a changing climate.

Nurturing
a safe, supportive and inclusive culture.

Engaging leaders and empowering employees
to embed sustainability into decision making,
risk management and growth strategies.

Giving back
through volunteering and community giving.

 **YoY growth in \$M revenues**
from sustainable solutions

 **Eliminate single-use plastic packaging**
by 2030

 **-28.3% Scope 3 emissions (purchased raw materials)**
by 2030 and 40% by 2035 vs 2022

 **-48.5% Scope 1 & 2 emissions (operational energy)**
by 2030 and 62% by 2035 vs 2022

 **Zero waste to landfill**
by 2030

 **World-class safety performance (TRIR/DART)**

 **Growing volunteering hours**
and community investment